# Omro Hoops Club P.O. Box 152

# Omro, WI 54963

# Parent Code of Conduct and Disciplinary Actions Agreement

### Purpose of the Omro Hoops Club (OHC) is to:

- Provide any boy from the Omro community an opportunity to excel at competitive basketball
- Foster communication between players, parents, and coaches
- Raise money to support the OHC program
- Find coaches on a volunteer basis, but are subject to approval by head varsity basketball coach & staff /OHC, and may be subject to background checks

### **Expectations and Responsibilities of the Athletes**

- Display good sportsmanship
- Must adhere to the 24-hour issue resolution rule
- Show respect for those in authority as well as other players
- Follow the rules and guidelines of the coaches
- Attendance is mandatory
  - 1. contact your head coach if you will not be able to make practice
  - 2. excused absences will be church, family, school functions, and illness
  - 3. 2 unexcused absences will result in loss of 1 tournament, and the 4th unexcused absence will result in no more tournament play for the year
- Involvement in any tobacco, alcohol, drugs, or crimes will result in suspension from two events for the first offense (ex: a tournament is one event). Second offense will be a complete suspension for the remainder of the current season
- Players are expected to maintain passing grades in all subjects
- Inappropriate use of social media to discredit the club, coach, or parents will be reviewed by the club

### **Expectations of the Coaches**

- Display good sportsmanship
- Must adhere to the 24-hour issue resolution rule
- Show respect for those in authority, on and off the court
- Teach fundamentals, as directed by coaching staff / OHC, which may include occasional closed practices
- Build a competitive team by helping players improve, so they can earn more playing time
- Use big leads or deficits in a game to give players with less ability more experience, even at the expense of playing time for better players this is an opportunity for better players to support the less skilled and learn unselfishness
- Communicate to the players their importance of their role on the team especially those with less playing time
- Run grade level appropriate plays
- Develop a level of competency for grades 6, 7, 8 which support the current varsity program
- Ensure your grade is represented at monthly Hoops Club meetings either by the coach or parent representative to dispense information to the coach/team
- Obtain parent representative and have parent meeting prior to first practice
- Encourage scrimmages or round robins to obtain game time experience
- Inappropriate use of social media to discredit the club, coach or parents will be reviewed by the club

#### **Expectations of the Parents and Spectators:**

- Display good sportsmanship
- Must adhere to the 24-hour issue resolution rule
- Will not harass, abuse, disrespect or cause a disturbance against any coach, player or official. I will treat with respect all players, fans, coaches and officials.
- Will not openly question a referee's judgment or honesty. Officials are symbols of fair play, integrity and sportsmanship. Questions to the officials should only originate from the head coach.
- Must abide to any/all coaches decisions (see 24 Hour Issue Resolution below),
- Respect the decision of the coach's determination of the tournament team
- Must support the OHC program by volunteering at sponsored events, membership is voluntary; participation is required

- Although appreciated, participation in practices, scrimmages, or games will be at the coach's discretion and may include occasional closed practices
- Hold players accountable for passing grades in all subjects
- One parent from each team must act as parent representative for that team. This includes, but is not limited to: creating a phone calling tree, attending monthly meetings and relaying important information to other team members and parents, and signing up parents to volunteer at the tournaments
- Inappropriate use of social media to discredit the club, coach or parents will be reviewed by the club

#### 24 Hour Issue Resolution Rule

- All players, coaches, and parents with specific concerns or issues must allow a period of 24 hours before contacting the appropriate person involved in resolving the issue.
- After the 24 hours, a date and time, not to exceed 48 hours, will be agreed upon for concerns/questions. This allows each party time to calm down and collect their thoughts.
- Parents or players should discuss any concerns directly with the head coach. If this does not resolve the issue, contact one of the club officers or board members.
- Coaches with concerns or issues should contact one of the board members.

OHC officers reserve the right to settle all disputes, and the OHC meets monthly, and may help with prior knowledge of an issue by a parent/coach/athlete.

All complaints not resolved through the coach and/or parent representative shall be brought to the attention of the Omro Backboard Club by using the complaint form available to all members. Anonymous complaints will not be considered unless the reporting party has evidence the complaint may cause retribution against the complainant or their child.

#### K-2 Basketball

Fundamentals are the focus at these levels.

#### 3<sup>rd</sup>, 4<sup>th</sup> Grade Basketball

Participation is the main focus at these levels. All boys who attend practices and follow the Athlete's Guidelines will be allowed to play in scrimmages or tournaments. If there are at least 16 boys and available coaches, two teams will be equally split based on ability.

### 5<sup>th</sup>, 6<sup>th</sup>, 7<sup>th</sup>, 8<sup>th</sup> Grade Basketball

Competitive basketball is the main focus at these levels. Normally all players should see some playing time in each game; however, unequal playing time may exist. If there are at least 14 boys and available coaches, two teams will be determined, by neutral parties, with a no cut rule: looking at ability, attitude, and work ethic. Tryouts may be utilized to determine a travel or competitive team. If a player does not qualify for a competitive team based on the tryout, the player will <u>NOT</u> be cut, but placed on another team and allowed to compete in tournaments at a comparable skill level. Coaches will have the ability to float players between teams for tournaments. Floaters may have less playing time when they are a floater.

A competitive or travel team will consist of 9 players. If a team has between 10-13 players or a coach is not available for a second team, 9 players will still attend a given tournament. The coach will then determine an appropriate rotation of players, which will ensure every player gets to participate in games and/or tournaments. Regardless of the number of players, no players shall be cut from a team.

By signing the agreement below, I acknowledge I have read and understand the expectations of me as a player, parent and/or coach. Violations of this agreement could result in disciplinary action against me.

Athlete Signature:	Print Name	Date:
Parent Signature:	Print Name	Date:
Coach's Signature:	Print Name	Date:

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# **Disciplinary Actions Agreement**

- 1. If a player is consistently late to practice, the consequences will be:
  - a. Coach's discretion: if it becomes a consistent reoccurrence and the coach is unable to resolve, then the player/parent/coach will meet with the Board to discuss and find a resolution.
- 2. If a player or parent or other spectator receives a technical or flagrant foul during the season, the consequences will be:
  - a. The coach or team representative will need to inform the Board of the occurrence. If the referee was quick to make the call, then the coach will have the right to decide what the disciplinary action will be. If the technical was warranted or the flagrant foul was vicious, then the player will be unable to participate in the next tournament. *Second occurrence*, and the technical or flagrant foul was warranted, the player will be unable to participate in the next two tournaments. *Third occurrence*, the player will be banned from the program the remainder of the season.
  - b. ZERO TOLERANCE POLICY: If a parent or other spectator receives a technical foul or is warned more than once for his or her behavior as a spectator:
    - 1. The coach or team representative will need to inform the Board of the occurrence. The spectator will be asked to leave the venue for the remainder of the tournament. If the spectator refuses to leave, the tournament director or coach can request that local law enforcement remove the parent from the venue. The spectator will be unable to attend any other club sanctioned activities for the remainder of the season, and the venue of future events will be notified of the spectator's attendance ban. In addition, the parent (even if the spectator in question is someone other than the parent) will forfeit the \$100 volunteer fee.
- 3. If a player/spectator/coach is ejected from a game, the consequences will be:
  - a. Player Ejected: The coach or team manager will need to inform the Board of the occurrence. The player will be unavailable for the next tournament. Second occurrence, a meeting with the coach/player/parents/executive board will be required before the player can practice or play. The board will determine his/her availability for the next tournament. Third occurrence, the player will be banned from the program the remainder of the season.
  - b. Spectator Ejected: **ZERO TOLERANCE**: The coach or team manager will need to inform the Board of the occurrence. The spectator will be asked to leave the venue for the remainder of the tournament. If the spectator refuses to leave, the tournament director or coach can request that local law enforcement remove the parent from the venue. The spectator will be unable to attend any other club sanctioned activities for the remainder of the season, and the venue of future events will be notified of the spectator's attendance ban. In addition, the parent (even if the spectator in question is someone other than the parent) will forfeit the \$100 volunteer fee.
  - c. Coach Ejected: The coach or team manager will need to inform the Board of the occurrence. The coach would need to apologize to the parents and players before the next practice. Second occurrence, a meeting with the coach/executive board will be required before the coach can practice or coach a game. The board will determine his/her availability for the next tournament. Third occurrence, the coach will be banned from the program for the remainder of the season.
- 4. If a player is consistently disrespectful or disruptive to his or her coach, referees, teammates, opponents or spectators the consequences will be:

  a. This will be left up to the coach's discretion. If it becomes an issue and the coach is unable to resolve, then the player/parents/coach will meet with the Board to discuss and find a resolution.
- 5. If a player or parent or spectator or other family member or friend is using social media or any other means to bully another person, or disrespect a player or coach, the consequence will be:
  - a. Player: First offense and the player/parent/coach will meet with the Board to discuss and decide availability of the player and the player will need to write an apology to the recipient, before they can participate in practice or a game. Second occurrence, the player will need to offer a verbal and written apology to the recipient and he or she will also be unavailable for one tournament. Third occurrence, the player will be banned from the program the remainder of the season.
  - b. Parent/Spectator: First offense and the parent/spectator will not be allowed to attend one tournament. Second occurrence, the parent/spectator will forfeit all registration, volunteer, and uniform fees, and they will not be allowed to attend any games for the remainder of the season. The OBBC will also advise tournament hosts outside of Omro of the parent/spectator actions and let the hosting jurisdiction make the determination if you are allowed to attend their event. If it continues the police may become involved, and at which time the Board will relinquish the necessary information upon request.
- 6. Citizenship:
  - a. If a student athlete is in chronic(chronic defined as more than 2 instances in a given season) trouble in school during the season, or is in trouble with the police department (to include, but not limited to involvement with drugs, alcohol, tobacco, bullying or criminal activity); the player will be suspended for (2) events (one tournament = one event). If violations continue, or issues with the police, or if any of the violations are a physical altercation in any form, the player will be suspended for the remainder of the year and will forfeit all registration, volunteer and uniform fees. Equipment deposits will be returned in full once uniforms and club equipment have been returned cleaned, and in satisfactory condition. If a player is suspended from school at any time during the basketball season, the player will be ineligible to play at the next scheduled tournament.

\*\*\*If a violation occurs on the last day of competition for any of these items, the consequences can/will be carried forward to the ensuing season for up to a minimum of 4 tournaments\*\*\*

Athlete Signature:	Print Name	Date:
Parent Signature:	Print Name	Date:
Coach's Signature:	Print Name	Date: